

EXHIBIT D

Excerpts from Deposition of Rex Shupe

CAPTAIN REX T. SHUPE
DELVECCHIA vs FRONTIER AIRLINESDecember 04, 2019
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| | | Page 1 | Page 3 |
|----|--|--------|---|
| 1 | UNITED STATES DISTRICT COURT | | |
| 2 | FOR THE DISTRICT OF NEVADA | | |
| 3 | -ooo- | | |
| 4 | | | |
| 5 | PETER DELVECCHIA, et al.,) | 1 | INDEX |
| 6 | Plaintiff,) Civil No.: | 2 | WITNESS |
| 7 | v.) 2:19-CV-01322-KJD-NJK | 3 | CAPTAIN REX SHUPE |
| 8 | FRONTIER AIRLINES, INC.,) | 4 | Examination by Mr. McKay |
| 9 | et al.,) | 5 | Examination by Mr. Shelke |
| 10 | Defendants.) | 6 | |
| 11 | | 7 | |
| 12 | | 8 | |
| 13 | | 9 | |
| 14 | VIDEOTAPED DEPOSITION OF CAPTAIN REX SHUPE | 10 | |
| 15 | Taken on December 4, 2109 | 11 | |
| 16 | at 8:29 a.m. | 12 | |
| 17 | | 13 | |
| 18 | | 14 | |
| 19 | ADVANCED REPORTING SOLUTIONS | 15 | |
| 20 | 159 West Broadway | 16 | |
| 21 | Broadway Lofts, Suite 100 | 17 | |
| 22 | Salt Lake City, Utah 84101 | 18 | EXHIBITS |
| 23 | | 19 | |
| 24 | REPORTED BY: Michelle Mallonee, RPR, CSR | 20 | (None) |
| 25 | | 21 | |
| 26 | | 22 | |
| 27 | | 23 | |
| 28 | | 24 | |
| 29 | | 25 | |
| | | Page 2 | Page 4 |
| 1 | APPEARANCES | 1 | PROCEEDINGS |
| 2 | | 2 | -ooo- |
| 3 | For Plaintiff: | 3 | THE VIDEOGRAPHER: This is Media No. 1 in the |
| 4 | John D. McKay, Esq. | 4 | recorded video deposition of Rex Shupe, in the matter of |
| 5 | PARK AVENUE LAW, LLC | 5 | Peter Delvecchia versus Frontier Airlines, being heard |
| 6 | 1255 East Logan Avenue | 6 | before the U.S. District Court for the District of |
| 7 | Salt Lake City, Utah 84105 | 7 | Nevada, Case 2:19-cv-01322. |
| 8 | (800) 391-3654 | 8 | This deposition is being held at Advanced |
| 9 | johndmckayatty@gmail.com | 9 | Reporting in Salt Lake City, Utah. Today's date is |
| 10 | For Defendant: | 10 | December 4th, 2019. The time is 8:29. |
| 11 | Tara Shelke, Esq. | 11 | Will counsel please state who they are and who |
| 12 | ADLER MURPHY & MCQUILLEN LLP | 12 | they represent. |
| 13 | 20 South Clark Street, Suite 2500 | 13 | MR. MCKAY: I'm John McKay of Park Avenue Law, |
| 14 | Chicago, Illinois 60603 | 14 | and I represent the plaintiffs, Peter and A.D. |
| 15 | (312) 345-0700 | 15 | MS. SHELKE: I'm Tara Shelke, last name spelled |
| 16 | tshelke@amm-law.com | 16 | S-H-E-L-K-E, and I represent Defendant Frontier Airlines. |
| 17 | ALSO PRESENT: | 17 | THE VIDEOGRAPHER: Will the court reporter |
| 18 | Alyse Largin, Videographer | 18 | please swear in the witness. |
| 19 | * * * | 19 | |
| 20 | | 20 | REX SHUPE, |
| 21 | | 21 | having been first duly sworn, |
| 22 | | 22 | was examined and testified as follows: |
| 23 | | 23 | EXAMINATION |
| 24 | | 24 | BY MR. MCKAY: |
| 25 | | 25 | Q. Would you state your full name, please. |

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| Page 21 | Page 23 |
|--|---|
| <p>1 Q. Okay. And now Chelsie has --</p> <p>2 A. And --</p> <p>3 Q. Go ahead.</p> <p>4 A. And -- and I'm sure we'll get into this, but I</p> <p>5 also called back and chatted with the other two flight</p> <p>6 attendants.</p> <p>7 Q. Okay. Let's start with Chelsie and Scott.</p> <p>8 A. Okay.</p> <p>9 Q. And then we'll add the other two.</p> <p>10 So Chelsie at this point has told you that she</p> <p>11 was concerned about stroking of the face that she saw --</p> <p>12 A. Yes.</p> <p>13 Q. -- correct? Okay.</p> <p>14 And then Scott comes in, and Scott says what?</p> <p>15 A. Well, Scott described the -- the hand near the</p> <p>16 crotch area and how inappropriate it seemed to Scott.</p> <p>17 Q. What exactly did he say?</p> <p>18 A. Well, I can't remember exactly what he says.</p> <p>19 Q. All right.</p> <p>20 A. But he says that the -- that the hand -- he</p> <p>21 talked about the -- the inappropriate touching. What --</p> <p>22 what that constituted for him, I don't -- but he did --</p> <p>23 he was specific about the hand being near the groin area</p> <p>24 of the minor.</p> <p>25 Q. Okay. So it is a hand that is in the vicinity</p> | <p>1 Q. Well, let me put it this way. If somebody is</p> <p>2 sound asleep, their actions would be involuntary,</p> <p>3 correct?</p> <p>4 A. Correct. Yeah.</p> <p>5 Q. Okay. So you wouldn't consider that somebody is</p> <p>6 sexually molesting someone in their sleep?</p> <p>7 A. Correct.</p> <p>8 Q. Okay. So if Scott had told you that these two</p> <p>9 people were asleep, presumably you would have said, well,</p> <p>10 it's probably not an active action if the person is</p> <p>11 asleep, right?</p> <p>12 A. Right.</p> <p>13 Q. Okay. And -- and if the other person is -- is</p> <p>14 asleep as well, if two people are asleep, there's</p> <p>15 probably not a -- a -- a sexual molestation situation</p> <p>16 going on, right?</p> <p>17 A. That sounds right.</p> <p>18 Q. Okay. So it's important that Scott left out the</p> <p>19 fact that the two people were asleep?</p> <p>20 A. If that's what was happening, yes.</p> <p>21 Q. Okay. So now, at this point, you've received</p> <p>22 information from Chelsie that she didn't agree with the</p> <p>23 stroking of the face, and you've received information</p> <p>24 from Scott that there was a hand near the crotch. And</p> <p>25 based on that information, you and First Officer Mullin,</p> |
| <p>1 of the groin area is what you understood?</p> <p>2 A. Yes.</p> <p>3 Q. Okay. He didn't mention that the hand was --</p> <p>4 was palpating or groping or anything along those lines?</p> <p>5 A. Those words were not used.</p> <p>6 Q. Okay. Anything similar to that, grabbing,</p> <p>7 stroking, anything like that?</p> <p>8 A. Not that I recall.</p> <p>9 Q. Okay.</p> <p>10 A. What I recall was the hand was inappropriately</p> <p>11 in the -- in the groin/crotch area of the minor.</p> <p>12 Q. Did he tell you that he observed both the adult</p> <p>13 and the minor were asleep at the time?</p> <p>14 A. Not that I recall.</p> <p>15 Q. So are you saying that he might have and you</p> <p>16 don't recall, or that he didn't?</p> <p>17 A. No. It's not on my impression that they were --</p> <p>18 that he relayed to us that they were asleep.</p> <p>19 Q. Would that have made a difference to you?</p> <p>20 A. I don't know.</p> <p>21 Q. Well, would you -- would you consider that</p> <p>22 somebody is inappropriate -- is being inappropriate if</p> <p>23 they were sound asleep and their hand was in the vicinity</p> <p>24 of somebody's groin?</p> <p>25 A. Restate that question one more time.</p> | <p>1 jointly with the flight attendants, made a decision to</p> <p>2 separate the child from the adult?</p> <p>3 A. Correct.</p> <p>4 Q. Okay. Had you ever made a decision like that</p> <p>5 before?</p> <p>6 A. No. And let me add to that, that it wasn't just</p> <p>7 those two.</p> <p>8 Q. Okay.</p> <p>9 A. For us to -- to take action with a passenger, we</p> <p>10 don't take that lightly. And so I also called back the</p> <p>11 third flight attendant and the fourth one and talked to</p> <p>12 them individually on the phone.</p> <p>13 Q. Okay.</p> <p>14 A. "What did you see?"</p> <p>15 Q. Okay. So let me just make sure we get the names</p> <p>16 here.</p> <p>17 So that's Amanda Nichol and Anna Bond, correct?</p> <p>18 A. Correct.</p> <p>19 Q. Okay. And what -- and -- and did you have them</p> <p>20 both on the phone at the same time?</p> <p>21 A. No.</p> <p>22 Q. No. Okay.</p> <p>23 So who did you speak with first?</p> <p>24 A. The third, the C flight attendant.</p> <p>25 Q. The C flight attendant is Bond?</p> |

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|--|--|
| <p style="text-align: right;">Page 29</p> <p>1 A. Contact?</p> <p>2 Q. I mean, they hadn't rung their bell, they hadn't</p> <p>3 said something to a flight attendant, anything along</p> <p>4 those lines?</p> <p>5 A. I don't know.</p> <p>6 Q. Okay.</p> <p>7 A. I wouldn't know who -- when the passengers ring</p> <p>8 the bell. We don't --</p> <p>9 Q. All right.</p> <p>10 A. -- we don't know.</p> <p>11 Q. But you, presumably, knew that the -- the child</p> <p>12 had not complained to anyone about any inappropriate</p> <p>13 touching?</p> <p>14 A. I don't know if the child complained or not.</p> <p>15 With all the information I'd received from the flight</p> <p>16 attendants, I'd -- I -- it wasn't told me that the child</p> <p>17 had complained.</p> <p>18 Q. Okay. Now, after concluding the telephone or</p> <p>19 intercom discussions with Bond and Nichol, what did you</p> <p>20 do next?</p> <p>21 A. Well, that's when we decided yes, let's separate</p> <p>22 the two.</p> <p>23 Q. And you say "we" decided. How -- how did</p> <p>24 that -- I mean, you're the captain.</p> <p>25 A. Well, sure.</p> | <p style="text-align: right;">Page 31</p> <p>1 We do have what we call "threat levels" in the</p> <p>2 back between the passengers. [REDACTED]</p> <p>[REDACTED]</p> |
| <p style="text-align: right;">Page 30</p> <p>1 Q. So it's your decision.</p> <p>2 A. The buck stops with me, right?</p> <p>3 Q. Right.</p> <p>4 A. Yeah.</p> <p>5 Q. Right. But you -- you discussed it with all</p> <p>6 four present?</p> <p>7 A. Correct.</p> <p>8 Q. Okay. And -- and I gather everybody agreed that</p> <p>9 the right thing to do is -- is to separate the child from</p> <p>10 the father?</p> <p>11 A. Correct.</p> <p>12 Q. All right. And again, you didn't know that it</p> <p>13 was the father at this time?</p> <p>14 A. I did not know.</p> <p>15 Q. Okay. Now, I have had produced to me a page</p> <p>16 from the flight attendant manual.</p> <p>17 Do you -- do you receive the flight attendant</p> <p>18 manual?</p> <p>19 A. No.</p> <p>20 Q. Okay. So what procedures, SOPs, or whatever</p> <p>21 guides your decision making in a situation such as this,</p> <p>22 especially one that you've never encountered before?</p> <p>23 A. Well, I mean, we don't have a lot of guidance</p> <p>24 when it comes to the -- the sexual -- this -- sexual in</p> <p>25 nature or inappropriate touching in the back.</p> | <p style="text-align: right;">[REDACTED]</p> <p>[REDACTED]</p> |

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1 why don't I go back and give CPR to a passenger that's
2 having a heart attack?
3 Q. Okay.
4 A. What we are presented with is the information
5 that's the -- the issue that's going on in the back. We
6 make the decisions, what's -- in relationship to
7 aviating. So if we need to divert, or if we need to
8 consider a holding, or whatever it is that we do, we are
9 just presented with the information that's in the back,
10 and then we make the decisions on what the airplane does.
11 Q. Your primary job is to fly the airplane?
12 A. Correct.
13 Q. So when a flight attendant comes to you and
14 says, Hey, I saw two passengers in the back who boarded
15 together engaged in -- in -- in some form of touching
16 each other, why don't you just say, Hey, my job's to fly
17 the airplane, that's your job?
18 A. Well, because my responsibility is also to the
19 safety of the passengers --
20 Q. Okay.
21 A. -- right?
22 Q. And where in -- in your written rules of
23 responsibility does it say for you to take a 12-year-old
24 child and -- and remove them from their parent during the
25 flight?

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1 A. Well, we don't have an articulation in our FOM.
2 Q. So that's just something you made up?
3 A. We separated the adult from the child based on
4 the information that I had from the flight attendants.
5 Q. And none of that involved flying the airplane,
6 did it?
7 A. Correct.
8 Q. Okay.
9 A. But it involved the safety of the passengers.
10 Q. And after the -- after you left the cockpit
11 after this discussion -- well, let me -- let me back up.
12 Strike that.
13 So you had the discussion with all the flight
14 attendants, and you made the decision in the cockpit to
15 separate the child from the adult. And then, I believe
16 you said the flight attendants left the cockpit; is that
17 correct?
18 A. Correct.
19 Q. And after the flight attendants left the
20 cockpit, you consulted the FOM?
21 A. Yes.
22 Q. Okay.
23 A. Later, yeah.
24 Q. Yes. Now, you've already at this point made --
25 given an order to separate the child from the adult,

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1 but --
2 A. Right.
3 Q. -- now you're looking for backup for the order;
4 is that right?
5 A. Just make sure -- yeah. I --
6 Q. Okay.
7 A. -- want to make sure that what we're doing is
8 the correct thing to do.
9 Q. All right. Now, did you discuss this with First
10 Officer Mullin?
11 A. No.
12 Q. No. This is something you did on your own?
13 A. Yeah.
14 Q. Okay. And then after you looked at the FOM, you
15 left the cockpit?
16 A. No, not that I remember, no.
17 Q. So for the entire flight, you never left the
18 cockpit?
19 A. I probably did. I don't remember when, and it
20 might have been when we first had the meeting.
21 Q. Okay.
22 A. I -- I can't remember when I left the cockpit to
23 use the restroom. And that's the only reason we leave
24 the cockpit.
25 Q. Right.

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|---|---|
| <p>1 A. Yeah.</p> <p>2 Q. Okay. And was that because somebody had sent</p> <p>3 you an email or --</p> <p>4 A. No.</p> <p>5 Q. -- anything? No. You just felt the need --</p> <p>6 A. Just -- umm-hmm.</p> <p>7 Q. -- to tell him? All right.</p> <p>8 Do you know whether your conversation with him</p> <p>9 was recorded in any way?</p> <p>10 A. No.</p> <p>11 Q. You don't know, or --</p> <p>12 A. I don't -- no, I don't think so.</p> <p>13 Q. Okay. And what's the chief pilot's name?</p> <p>14 A. Devon Hussey. I'm not -- I'm not exact on the</p> <p>15 spelling. H-U-S-S-E-Y, I believe.</p> <p>16 Q. Okay. In Denver?</p> <p>17 A. In Las Vegas.</p> <p>18 Q. In Las Vegas. Okay.</p> <p>19 And he's the chief pilot for all of --</p> <p>20 A. No, just for the Las Vegas base.</p> <p>21 Q. Just for Las Vegas?</p> <p>22 A. Yeah.</p> <p>23 Q. Okay. I see. All right.</p> <p>24 Is there anything else that you know about this</p> <p>25 incident that I haven't asked you about?</p> | <p>1 before we wrap up.</p> <p>2 MR. MCKAY: Oh, I'm sorry. I just -- that's</p> <p>3 terrible. Please. Please ask questions.</p> <p>4 EXAMINATION</p> <p>5 BY MS. SHELKE:</p> <p>6 Q. I just want to make sure we have a good timeline</p> <p>7 on this.</p> <p>8 Captain, you were asked a lot of questions about</p> <p>9 this incident.</p> <p>10 A. Yes.</p> <p>11 Q. It is correct that you do not remember the</p> <p>12 specific timeline, correct?</p> <p>13 A. That's correct.</p> <p>14 Q. Okay. But you do recall that Flight Attendant</p> <p>15 Chelsie Bright called the cockpit and said she wanted to</p> <p>16 come in, correct?</p> <p>17 A. Correct.</p> <p>18 Q. And that is unusual to you?</p> <p>19 A. That is unusual.</p> <p>20 Q. Okay. And then while the -- Chelsie Bright, the</p> <p>21 flight attendant, was in the cockpit, a second flight</p> <p>22 attendant asked to come in as well, correct?</p> <p>23 A. Correct.</p> <p>24 Q. And that was highly unusual to you?</p> <p>25 A. That's unusual times two.</p> |
| <p>1 A. Well, I think you've asked quite a bit about</p> <p>2 this incident.</p> <p>3 Q. I've covered everything? All right. I just</p> <p>4 want to make sure before you leave that I've covered</p> <p>5 everything.</p> <p>6 I've asked you everything that you know about</p> <p>7 the incident?</p> <p>8 A. Correct.</p> <p>9 Q. Okay. All right.</p> <p>10 So what will happen next is that the court</p> <p>11 reporter will type this out in a transcript. And you</p> <p>12 have the right to proofread the transcript, essentially,</p> <p>13 make sure that everything is correct. You can change</p> <p>14 typos. You can also change factual matter if, for</p> <p>15 instance, you remember something different than how you</p> <p>16 remembered it today.</p> <p>17 A. Okay.</p> <p>18 Q. You have to tell us now whether you want to do</p> <p>19 that or whether you waive that procedure.</p> <p>20 MS. SHELKE: We'll read and -- we'll read and</p> <p>21 reserve. We'll reserve and read.</p> <p>22 THE WITNESS: Reserve and read?</p> <p>23 MS. SHELKE: Yes.</p> <p>24 THE WITNESS: There you go.</p> <p>25 MS. SHELKE: But I do have a few questions</p> | <p>1 Q. And then based on the representations made by</p> <p>2 both flight attendants, you called and spoke with the</p> <p>3 remaining two flight attendants, correct?</p> <p>4 A. Correct, for verification, yeah.</p> <p>5 Q. Okay. And based on your verification from the</p> <p>6 two flight attendants who did not come into the cockpit,</p> <p>7 you decided that -- or you supported the decision to</p> <p>8 separate the two passengers involved in this incident,</p> <p>9 correct?</p> <p>10 A. Yes. After the discussions with all --</p> <p>11 MR. MCKAY: Objection. Sorry. Objection to the</p> <p>12 form. Go ahead.</p> <p>13 That's okay. You can go ahead and answer. I</p> <p>14 just make these objections for the record.</p> <p>15 THE WITNESS: Okay.</p> <p>16 MR. MCKAY: Yeah.</p> <p>17 Q. (BY MS. SHELKE:) So -- so it is correct that</p> <p>18 after you spoke with the two flight attendants in the</p> <p>19 cockpit and the two flight attendants who did not come</p> <p>20 into the cockpit, you supported the decision to separate</p> <p>21 the two passengers, correct?</p> <p>22 A. Correct.</p> <p>23 Q. When the decision to -- to separate the two</p> <p>24 passengers was made, you had no information with regards</p> <p>25 to either passenger's race, correct?</p> |

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|---------|--|---------|---|
| 1 | A. Correct. | 1 | Case: Peter Delvecchia v. Frontier Airlines, Inc. Civil No.: 2:19-cv-01322-KJD-NJK |
| 2 | MR. MCKAY: Objection to the form. | 2 | Reported By: Michelle Mallonee, RPR, CSR Date Taken: December 4, 2019 |
| 3 | Q. (BY MS. SHELKE:) When the decision to separate | 3 | |
| 4 | the two passengers was made, you had no information with | 4 | |
| 5 | respect to the relationship between the passengers, | 5 | |
| 6 | correct? | 6 | |
| 7 | A. Correct. | 7 | |
| 8 | Q. If you had any information with respect to the | 8 | That I am the witness referred to in the foregoing |
| 9 | relationship of the passengers, would that have changed | 9 | transcript; that I have read the transcript and know |
| 10 | your decision to separate the two passengers? | 10 | the contents thereof; that with these corrections I |
| 11 | A. With the information that I had, no. | 11 | have noted, this transcript truly and accurately |
| 12 | Q. After the two passengers were separated, did you | 12 | reflects my testimony. |
| 13 | call back to the flight attendants to see if the | 13 | |
| 14 | situation had escalated in any way? | 14 | |
| 15 | MR. MCKAY: Objection to the form. | 15 | |
| 16 | THE WITNESS: Yes. | 16 | I, REX SHUPE, deponent herein, do hereby certify |
| 17 | Q. (BY MS. SHELKE:) Do you recall if the situation | 17 | and declare under penalty of perjury |
| 18 | had escalated any further after the two passengers were | 18 | the within and foregoing transcription to be true and |
| 19 | separated? | 19 | correct. |
| 20 | A. No -- do I recall? | 20 | REX SHUPE, Deponent |
| 21 | Q. Correct. | 21 | SUBSCRIBED and SWORN to at _____ |
| 22 | A. Restate that. | 22 | _____, 2019. |
| 23 | Q. Sorry. After the two passengers were separated, | 23 | Notary Public |
| 24 | did the situation ever escalate further? | 24 | |
| 25 | A. No. No. | 25 | |
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| 1 | Q. And it was your decision that the matter should | 1 | REPORTER'S CERTIFICATE |
| 2 | be sorted out on the ground by law enforcement -- | 2 | STATE OF UTAH) |
| 3 | A. Yes. | 3 |) |
| 4 | Q. -- correct? | 3 | COUNTY OF DAVIS) |
| 5 | A. Yes. | 4 | |
| 6 | Q. That's all the questions I have. | 5 | I, MICHELLE MALLONEE, a Certified Shorthand |
| 7 | A. Okay. | 6 | Reporter and Registered Professional Reporter, hereby |
| 8 | MR. MCKAY: All right. Now we're done, and you | 7 | certify: |
| 9 | want to read and sign? | 8 | That the foregoing proceedings were taken before |
| 10 | MS. SHELKE: Yes, please. | 9 | me at the time and place therein set forth, at which time |
| 11 | MR. MCKAY: And that is that. | 10 | the witness was placed under oath to tell the truth, the |
| 12 | Thank you very much for coming in. | 11 | whole truth, and nothing but the truth; |
| 13 | THE WITNESS: Thank you, John. | 12 | That the proceedings were taken down by me in |
| 14 | THE VIDEOGRAPHER: This is the end of the | 13 | stenotype and thereafter my notes were transcribed |
| 15 | deposition. We're off the record. The time is 10:03. | 14 | through computer-aided transcription; and the foregoing |
| 16 | THE COURT REPORTER: And the same transcript | 15 | transcript constitutes a full, true, and accurate record |
| 17 | orders as yesterday? | 16 | of such testimony adduced and oral proceedings had, and |
| 18 | MR. MCKAY: Yes, exactly the same. | 17 | of the whole thereof. |
| 19 | (The deposition concluded at 10:03 a.m.) | 18 | I further certify that I am not a relative or |
| 20 | | 19 | employee of any attorney of the parties, nor do I have a |
| 21 | | 20 | financial interest in the action. |
| 22 | | 21 | I have subscribed my name on this 12th day of |
| 23 | | 22 | December, 2019. |
| 24 | | 23 | |
| 25 | | 24 | |
| | | 25 | Michelle Mallonee, CSR, RPR |